

BUREAU OF ENGRAVING AND PRINTING

BULLETIN

NO. 81-130

DATE November 30, 1981

SUBJECT

WAGE ADJUSTMENT (ENGRAVING CRAFTS)

Effective Date: November 2, 1981

EXPIRATION DATE November 29, 1982

1. PURPOSE. The purpose of this Bulletin is to announce a change in wage rates made under the authority conferred upon the Director by the Department of the Treasury. This 9.2% wage increase reflects the same increase granted to members of the Engraving Bargaining Unit at American Bank Note Company.
2. SCOPE. This adjustment will affect approximately 25 employees in job classifications related to the Engraver, Sculptural Engraver, and Designer Crafts as listed on the following schedule.
3. SUPERSESSION. This wage adjustment supersedes BEP Bulletin No. 81-01, dated January 08, 1981.
4. REFERENCES.
 - a. Treasury Personnel Manual Chapter 532.
 - b. Delegation of Wage Fixing Authority dated October 18, 1974.
 - c. American Bank Note Company Letter dated November 13, 1981.
5. WAGE RATES.

PICTURE ENGRAVER (BANK NOTE) WE 4446

ILLEGIB

From (p.h.)
\$20.922

To (p.h.)
\$22.847
22.85

Administrative Pay Plan:

<u>Step</u>	<u>From (p.h.)</u>	<u>To (p.h.)</u>
A	\$21.171	\$23.096
B	21.584	23.509
C	21.998	23.923
D	22.274	24.199

APPRENTICE PICTURE ENGRAVER WE 4446

	<u>From (p.h.)</u>	<u>To (p.h.)</u>
1st 6 months	\$ 8.369	\$ 9.139
2nd 6 months	9.206	10.053
3rd 6 months	10.043	10.967
4th 6 months	10.879	11.880
5th 6 months	11.716	12.794

2 - WAGE ADJUSTMENT

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5. WAGE RATES (Continued).

APPRENTICE PICTURE ENGRAVER WE 4446

	<u>From (p.h.)</u>	<u>To (p.h.)</u>
6th 6 months	12.553	13.708
7th 6 months	13.390	14.622
8th 6 months	14.227	15.536
9th 6 months	15.064	16.450
10th 6 months	15.901	17.364
11th 6 months	16.738	18.278
12th 6 months	17.156	18.735
13th 6 months	17.574	19.191
14th 6 months	17.993	19.648
15th 6 months	18.411	20.105
16th 6 months	18.830	20.562
17th 6 months	19.248	21.019
18th 6 months	19.667	21.476
19th 6 months	20.085	21.933
20th 6 months	20.504	22.390
11th year and thereafter	20.922	22.847

FOREMAN OF ENGRAVERS

<u>From (p.a.)</u>	<u>To (p.a.)</u>
\$59,407.40	\$64,868.70

ASSISTANT FOREMAN OF ENGRAVERS

<u>From (p.a.)</u>	<u>To (p.a.)</u>
\$54,837.60	\$59,878.80

LETTER AND SCRIPT ENGRAVER (BANK NOTE) WE 4446
SCULPTURAL ENGRAVER (BANK NOTE) WE 4447
DESIGNER (BANK NOTE) WE 4445

<u>From (p.h.)</u>	<u>To (p.h.)</u>
\$20.922	\$22.847

3 - WAGE ADJUSTMENT

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5. WAGE RATES (Continued).

APPRENTICE LETTER AND SCRIPT ENGRAVER

(BANK NOTE) WE 4446

APPRENTICE SCULPTURAL ENGRAVER

(BANK NOTE) WE 4447

APPRENTICE DESIGNER

(BANK NOTE) WE 4445

	<u>From (p.h.)</u>	<u>To (p.h.)</u>
1st 6 months	\$ 8.369	\$ 9.139
2nd 6 months	9.206	10.053
3rd 6 months	10.043	10.967
4th 6 months	10.879	11.880
5th 6 months	11.716	12.794
6th 6 months	12.553	13.708
7th 6 months	13.390	14.622
8th 6 months	14.227	15.536
9th 6 months	15.064	16.450
10th 6 months	15.901	17.364
11th 6 months	16.738	18.278
12th 6 months	17.784	19.420
13th 6 months	18.830	20.562
14th 6 months	19.876	21.705
8th year and thereafter	20.922	22.847

FOREMAN OF DESIGNERS

From (p.a.)
\$54,837.60

To (p.a.)
\$59,878.80

6. OFFICE OF PRIMARY RESPONSIBILITY. Wage and Classification Branch, Personnel Management Division, Office of Industrial Relations.



Harry R. Clements
Director

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GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH
GAA	01	Letter Press	12.52	12.90	13.29	13.69	14.10	13.61	13.99	14.38	14.78	15.19	15.24	15.62	16.01	16.41	16.82
	02	Offset Pressman	13.32	13.72	14.13	14.55	14.99	14.41	14.81	15.22	15.64	16.08	16.04	16.44	16.85	17.27	17.71
	03	Offset Let Press	15.74	16.21	16.70			16.83	17.30	17.79			18.46	18.93	19.42		
	04	Pressman-I	17.20					18.29					19.92				
	05	Offset Press Appren	7.33	7.99	9.32	10.66	11.99										
GAB	01	Doc Finish Spec	12.67	13.05	13.44	13.84	14.26	13.76	14.14	14.53	14.93	15.35	15.39	15.77	16.16	16.56	16.98
	02	Doc Fin Sp-Off Press	14.99	15.44	15.90			16.08	16.53	16.99			17.71	18.16	18.62		
	03	Illustrator-Appren	7.50	8.18	9.54	10.90	12.27										
	04	Illustrator	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	05	Illustrator-Val	16.11	16.59	17.09			17.20	17.68	18.18			18.83	19.31	19.81		
	06	Offset Photo	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	07	Photoengraver	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06
	08	Photoeng-Off Photo	16.11	16.59	17.09			17.20	17.68	18.18			18.83	19.31	19.81		
GAC	01	Compositor	12.88	13.27	13.67	14.08	14.50	13.97	14.36	14.76	15.17	15.59	15.60	15.99	16.39	16.80	17.22
	02	Comp-Plat Press	15.23	15.69	16.16			16.32	16.78	17.25			17.95	18.41	18.88		
GAD	01	Reprd Tech DS	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	02	Reprd Tech DSW	<u>25.46</u>	<u>26.22</u>	<u>27.01</u>			<u>26.64</u>	<u>27.40</u>	<u>28.19</u>			<u>28.41</u>	<u>29.17</u>	<u>29.96</u>		
	03	Reprd Tech P	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	04	Reprd Tech PG	<u>25.46</u>	<u>26.22</u>	<u>27.01</u>			<u>26.64</u>	<u>27.40</u>	<u>28.19</u>			<u>28.41</u>	<u>29.17</u>	<u>29.96</u>		
GAE	01	Third Hand	5.96	6.50	7.58	8.66	9.75										
	02	Back Tender	10.83	11.17	11.52	11.88	12.25										
	03	Beaterman	10.83	11.17	11.52	11.88	12.25										
	04	Beaterman/Asst Form	12.86	13.25	13.65												
	05	Machine Tender	13.32	13.72	14.13	14.55	14.99										
	06	Paper Maker	15.74	16.21	16.70												

EFFECTIVE DATE: 2 November 1981

APPROVAL DATE: 11 DEC 1981

This schedule supersedes the schedule approved 9 July 1981

The affected rates are underlined.

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